Previous references.

H-33-4-5.
B. Ag. 02.
G.D. 18-01

Later references.

H-81 06.

1905-06.
(Forest)

File No. 158

Serial Nos. 1, 2, 576.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1, 2, 576.

Part B. for September 1906.

SUBJECT.

Increase of pay of Mr. Muthanna, Conservator of Forests in Mysore.

1) From the Conservator of Forests No. 93.3.06 praying that a representation may be made to Govt of India in view to raise his pay to Rs 1200/- which is the pay of the 1st grade Conservator in British India.

2) To the Hon'ble the Resident in Mysore G. R. S. 58 Pol 7948 4.4.06 proposing that Mr Muthanna's pay may be fixed

G.R.S. 12j
General and Revenue Secretariat.

File No. 158 of 1905

Serial No.

by the Dept officers in Mysore are detailed below as per budget provision for the current year.

	Pay per mensem	Contributions & Compensation allowance	
M. Basu — Rs	1200/	Rs 100/	1300
M Carr —	1400/	175/	1575
Col. Jones —	1700/	546/	2246
Col. Forsyth —	1500/	543/	2043/
M Muthannah	860/	338/	1198

Co 8/3/06 ½ 8/3/06

Mr. Muthannah states that the proper article to be applied to his case is Art 806 (IV)(2) & not Art 806 IV (1), in which case the maximum pay permissible to him will be that drawn by an Officer performing similar duties i.e. a Conservator. His pay as compared with other Heads of Depts is the lowest while his duties are in no way less important and he has earned a right to special treatment both by the record of good work done in Mr Sadiah for which he has been made a Rai Bahadur

NOTE—Contn. sheet

GPB—50,000—23-10-05

Serial No.

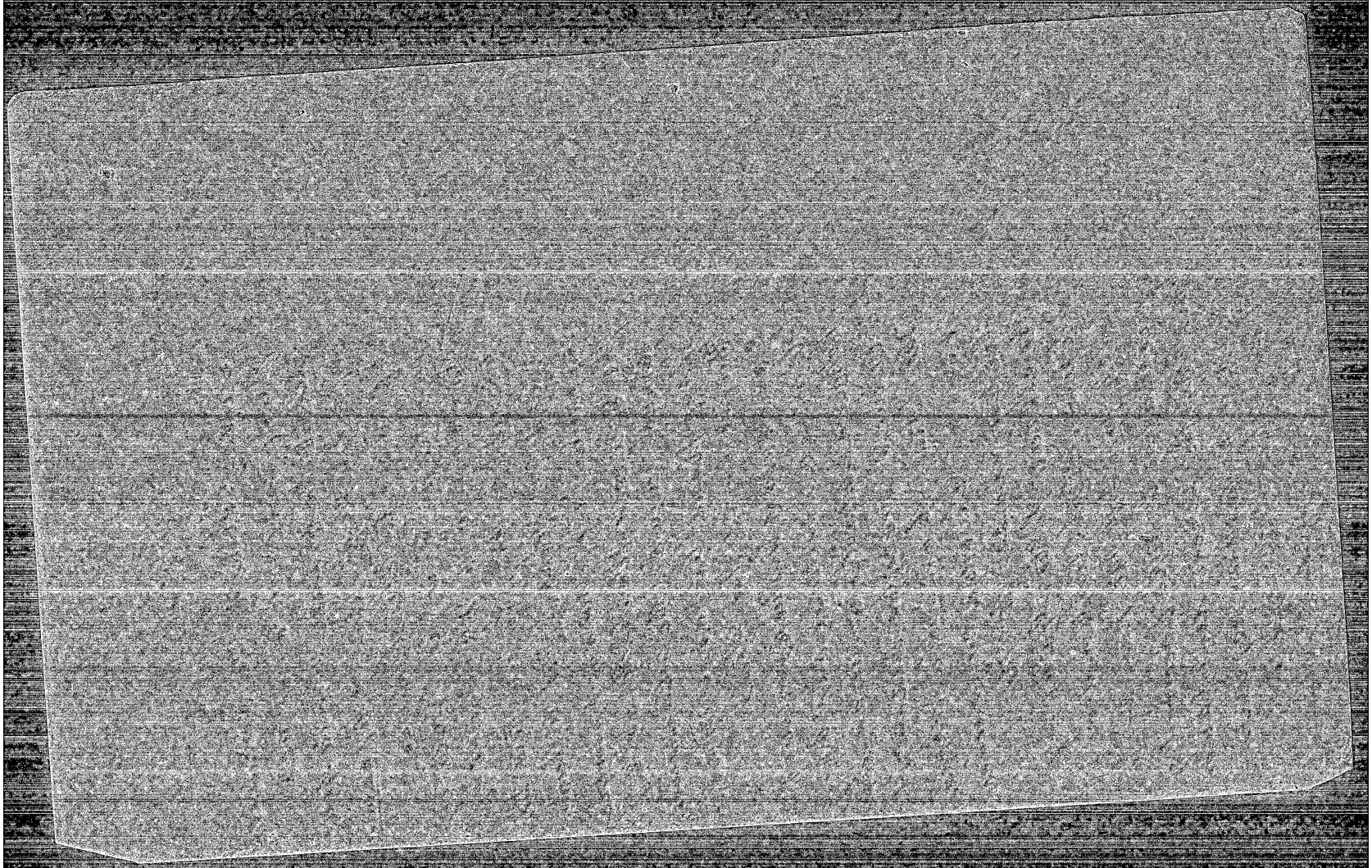
[illegible] service. The original proposal was a very moderate one, & if the Govt of India had approved of it, Mr Mullaney would now be drawing Rs 1000 with prospect of rising to Rs 1100 within the next 2 years. The annual increment was however reduced from Rs 50 to Rs 20 and the maximum pay from Rs 1100 to Rs 900. This was at the time considered hard lines but an immediate representation was deemed inexpedient. The time has now arrived for a further representation to be made to the Resident & the Govt of India. Mr Mullaney is fully worth the pay & increments proposed by us in the first instance. And I hope our representation GPB—500,000—23-10-05 time will be more successful. C.

118/14
13.3.06.

12-3-06

Note—Contn. sheet

P.3.1506 1.11.1. 4M/3



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Submitted to His Highness.

A draft letter to the Residency recommending the grant of a pay of ₹s1,000 rising to ₹s1,200 by yearly increments of ₹s40 each to Mr. Muttannah is herewith submitted. The letter itself gives the facts of the case.

2. The Councillors are in favor of recommending him for ₹s1,200 which is rather too high and which the Government of India are not likely to sanction. Hence I have proposed ₹s1,000 rising to ₹s1,200 by annual increments of ₹s40 each.

3. The draft may be approved.

2.6.III.06

I

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

26.3.06
No 801

Draft to Residency regarding the application of Mr.Muttamal, Conservator of Forests, for an increase of pay.

795

Order.

Approved
~~KRW~~
28/3/06

Wire
29.III.06

12/ 6

G.R.S. 12]
General and Revenue Secretariat.

File No. 158 of 1905

Serial No. 2

To the 1st Assistant to the Resident, No. Pol. 794 dated 4th April 1906.

Proposes that Mr. Muthannas pay may be fixed at Rs. 1000/- rising to Rs. 1200/- by annual increments of Rs. 40/- each and requests that the Hon'ble the Resident may be moved to kindly support the above proposal and to secure the sanction of the Govt. of India thereto.

5

From the 1st Asstt. to the Resident, No. 4983 dated 31st August 1906.

States that the Govt. of India have agreed to sanction ~~to sanction~~ the increase by the Mysore Govt. of the gross salary of Rai Bahadur Muthannas to an amount calculated to leave him a net pay of Rs. 1000/- to Rs. 1200/- by annual increments of Rs. 60 each with effect from the 21st August 1906 and requests that the report referred to in para-graph 2 of his letter No. 3089 dated 30th June 1900 regarding the contribution payable in respect of this Officer may be forwarded in due course.

Cash writer Asst. to Resy

5/9/06

5/9/06

To Devan Hon'ble C.

1018/10-9-06

Memorandum may be 9/9/06
added as the present sheet.

Note—Contn. sheet 2200

12.9.06

GPB—50,000—23 10-05

Hon'ble C. 9/9/06

G.R.S. 12]

General and Revenue Secretariat.

File No. 158 of 1905

9

Serial No.	
	Dewan's order Please issue: Send copy of Br II Bro CSB 21/9/06 22/9/6
	copies sent to Br III & V 22/9 21/9/06 22/9/6
6	To the Conservator of Forests and Comptroller, No. R. 3384-906 22-9-06. Sanctions to R.B. Mr. Muthannah a net salary of Rs. 1000/- rising to 1200 by annual increments of Rs. 100/- each with effect from 21st August 1906.
-	To R.B. Mr. Muthannah, No. R. 3341 dy 22-9-06 Forwards copy of the above proceedings.

NOTE—Contn. sheet

GPB—50,000—23-10-05

Bangalore

3rd March 1906

My dear Sir,

As personally directed

I beg to submit herewith my

representation regarding my

duties and pay in the Mysore

Service, with the full hope that

the matter will receive

1

H.F. 158-05

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Rev

Bangalore,
3rd March 1906.

Sir P.N. Krishna Murti, K.C.I.E.,
Dewan of Mysore.

Sir,

With reference to Government of India order regarding my appointment as Conservator in Mysore, communicated by the First Assistant to the Hon'ble the Resident in his letter No 1253 dated 11th March 1904, I beg to state that immediately on receipt of the order in question I submitted to you a demi-official representation, giving expression to my great regret and disappointment at the treatment accorded to me in regard to my pay. I was then told that my representation would be considered if submitted officially. In the full belief, however, that my unfortunate case would receive your early consideration and that my services would not fail to be recognised, I refrained from pressing the question till now. Seeing that, although two years have elapsed since the order above referred to was issued, my case has not received your ge-

special capacity, or to a post belonging to a branch of the public service different from that in which he was previously serving, his pay shall not exceed the pay ordinarily allowed for similar duties in British service.

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from that I held in British India, the duties of which entail unusual responsibility and require special capacity. In this latter case, the Article provides that the pay shall not exceed the pay ordinarily allowed for similar duties in British India. I venture to think that it will not be denied that my duties as Conservator of Forests in Mysore are not less onerous and responsible than those of Officers holding corresponding rank in British India. The pay of a last grade Conservator in British India is Rs 1,200 per mensem, and my two immediate predecessors were allowed this pay. It is, therefore, a matter of great chagrin and pain to me that, for performing the same duties as my predecessors with at least equal efficiency I should only be given two-thirds of the pay allowed to them.

3. Referring to my position in the British service, I beg to bring to your kind notice that I was originally in the Imperial Forest Service from which I was obliged to obtain a transfer to the Provincial Service owing to the application of Article 80 of the Civil Service Regulations to my case, which had the effect of reducing my pay from Rs 450 to Rs 300 then. Had I continued to remain in the Imperial Forest Service I should have by this time attained the rank of First grade Deputy Conservator like many of my contemporaries recruited in India or at least the Second grade of Deputy Conservator. I, therefore, beg to submit that by allowing me to draw the increased pay recommended by the Durbar, the Government of India will merely

and rational system, so as to ensure the improvement and productive capacity of the forests.

(c). The exploitation of sandal which formerly used to be carried out by contractors and ill-paid subordinates has been placed on a satisfactory basis, so that now no green standing sandal tree is felled unless it is marked and stamped by a duly qualified officer. Further, the sandal resources have been husbanded by confining the extraction to old stumps, roots and dead and fallen trees. A revenue of over thirty lakhs has been derived by the collection and sale of such wood during the past four years. The bulk of this wood would have been lost sight of or destroyed, but for the efforts made to unearth it.

(d). The Ghat and other remote forests which had remained unexamined and unexploited were explored and brought under regular management.

(e). The gross Revenue of the Department has been raised from Rs 13,39,587 in 1899-00 to Rs 19,20,100 in 1904-05, and the net surplus from Rs 8,81,454 to Rs 12,71,350. That this result was not acieved by the over-exploitation of forests or by stinting expenditure on works of improvement will be evident from the fact that the expendi-

When the resources of the forests are fully developed the revenue alone could be raised to 25 lakhs. Such being the case, it greatly grieves me that my pay should be less than that of any other Departmental head. The pay of the Heads of Departments in Mysore- ranges from a minimum of Rs 1,200 to Rs 2,000- and although there is no Department except the D.P.W. in which the responsibilities are greater, the Head of the Forest Department is allowed to draw considerably less pay than the above minimum. Such a disparty in the pay, I beg to submit, is calculated to lower the prestige of the Department. It seems to me that the Government of India could not have intended that one of their own officers occupying one of the highest posts in this State should hold a lower rank and draw a considerably lower pay than any other officer holding similar rank.

If these facts are, therefore, properly represented to the Government of India, I have full confidence that my claims will receive due consideration at their hands.

6. I accordingly beg that a kind representation be made to the Hon'ble the Resident to move the Supreme Government with a view to raise my pay to Rs 1,200 a month- this being the pay of a last grade Conservator in British India, and the same as that granted by the Durbar to my two immediate predecessors, for which act of kindness and generosity I shall ever remain grateful.

I beg to remain,
Sir,
Your most obedient servant,

Conservator of Forests in Mysore.

12 Ft.2.158-05 8
Sec.2

To Pol no. 794 dy 4.4.06

The First Assistant to the Hon'ble
the Resident in Mysore.

Sir,

I am directed to state that in this office letter No.2533/G.F.18 of 1901, dated the 21st November 1903, the Durbar, while applying for the loan of the services of Mr. Muttannah, for a further period of 5 years and his confirmation as Conservator of Forests in the Mysore State, recommended the grant to him of a pay of ₹800 a month rising to ₹1,100 ~~a month~~ by annual increments of ₹50 each. The Government of India accorded sanction to the extension of service and his confirmation as Conservator; but declined sanction to the rate of pay proposed, observing that as Mr. Muttannah was in receipt of a pay of only ₹500 in the British Service, the Durbar's proposal involved a grant to him of the pay of the post 8 grades higher than the one held by him in British India, while he was ordinarily entitled to the pay of the next higher grade in British Service. (Vide your letter No.1253, dated 11th March 1904). They accordingly ordered that his pay should begin with ₹800 and rise to ₹900 by annual increments of ₹20 each.

2. This decision of the Government

of [illegible] based on Article 753(IV) (a) (1) of the ~~[illegible]~~ British Service Regulations, 4th edition, which corresponds to Article 606(IV) (1) of the 3rd edition of the said Regulations. This Article refers to the case of an officer who is transferred to a post the duties of which are similar to those of the post which at the time of his transfer he was holding in British India. But Mr. [illegible]'s case is quite different since his transfer was to a post entirely different from that he held in British India, the duties of which entail unusual responsibility and require special capacity. Hence Article ~~606 IV (a) of the Civil~~ 753 (IV) (a) of the British Service Regulations appears to be more applicable to his case, according to which his pay could not exceed the pay ordinarily allowed for similar duties in British Service. The Barber ventures to think that it will be admitted that the duties of Mr. Buttenshaw as Commissioner in Mysore, are by no means less onerous and responsible than those of the officers holding corresponding offices in British India. Those are of the Deputy Commissioner, the Barber learns, is fixed at Rs.1,000.

2. The question of the pay is also likely to bring to the notice of the Durbar the President that at present there is no kind of Department in the State drawing less than Rs.1,000 excepting [illegible] annah. Mr. Buttenshaw on joining duty [illegible] certainly be [illegible] [illegible] service

and the progress of forest revenue, the improvement of the morale of the Forest Establishment and the advance of technical Forestry as a practical science are in no small measure due to Mr. Muttannah's indefatigable exertions, sense of discipline and powers of persuasion.

4. In these circumstances, the Durbar propose that Mr. Muttannah's pay may be fixed at ₹s1,000 rising to ₹s1,200 by annual increments of ₹s40 each.

5. I am to request that you will be so good as to move the Hon'ble the Resident to kindly support the Durbar's present proposal and to secure the sanction of the Government of India thereto.

I have &c.,

Secretary.

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H. 158-05
87 No. 5

121

No. 4983

250/Rev

FROM

P.L. Moore Esquire, I.C.S.,

Offg: FIRST ASSISTANT TO THE RESIDENT IN MYSORE.

To

The Dewan of Mysore.

Dated Bangalore, 31st August 1906.

SIR,

With reference to the correspondence ending with Mr. Venkatavaradaiengar's letter Pol. No. 794, dated the 4th April 1906, I am directed to say that, in deference to the wishes expressed by the Durbar, the Government of India have agreed to sanction the increase by the Mysore Government of the gross salary of Rai Bahadur Muttanah, the State Conservator of Forests, to an amount ~~xxxxx~~ calculated to leave him a net pay of Rs. 1000/- rising to Rs. 1200/- by annual increments of Rs. 40/- each. The increase will take effect from the 21st August 1906.

2. I am to request that the report referred to in parahraph 2 of this office letter No. 3089 dated the 30th June 1900 regarding the contribution payable in respect of this office may be forwarded in due course.

I have the honour to be,

Sir,

Your most obedient servant,

Offg: First Assistant Resident.